



Letter of Agreement
Between
Key Lime Air, Inc. and ATP USA, Inc.

It is the intent of Key Lime Air and ATP Flight School to implement a Hiring Pathway Program designed to provide employment opportunities for ATP Flight School graduates and instructors with Key Lime Air.

Key Lime Air recognizes the quality of training that ATP provides and the mission-ready pilots the program produces. Key Lime Air agrees to interview ATP graduates and instructors recommended by ATP who meet the following requirements:

At Key Lime Air's sole discretion, they will screen and interview interested candidates for selection to the Hiring Pathway Program at 250 Total Time. Candidates must meet the following additional requirements for consideration and acceptance into the program:

- Hold a valid FAA Commercial Multi-Engine Land with Instrument Rating
 - Hold a valid FAA First Class Medical
 - Possess 25 hours of Multi-Engine time
 - Submit a completed application
 - Successfully complete the interview process
1. Each Program Pilot must be an active, recommended instructor at ATP. Recommendations must be submitted, in writing, to Key Lime Air by a member of ATP's Management.
 2. All interview and final hiring decisions will be subject to evaluation by Key Lime Air. Offers of employment are conditioned on the Pilot meeting all of Key Lime Air's standard new-hire corporate pre-employment and employment provisions, including but not limited to background check, drug screen, motor vehicle records check, logbook check, fingerprint submission and execution of an employment agreement if requested by Key Lime Air.
 3. Key Lime Air and ATP will coordinate agreed-upon marketing, including promoting the program on Key Lime Air's and ATP's websites. Key Lime Air agrees to allow ATP to market this Program based on this Agreement. Consistent therewith, Key Lime Air allows ATP to use, and hereby grants to ATP, a limited, non-exclusive, license to use Key Lime Air's name, logo, trade names, trademarks and service marks for the limited purpose of promoting and marketing the Program. ATP allows Key Lime Air to use, and hereby grants to Key Lime Air, a limited, non-exclusive, license to use the ATP's name, logo, trade names, trademarks and service marks for the limited purpose of promoting and marketing the Program.